

**STATE OF OHIO
EQUAL EMPLOYMENT OPPORTUNITY**

Responses to questions 10-15 are **OPTIONAL**. These questions are included to assist our equal employment opportunity efforts. Providing this information is **VOLUNTARY** and will in no way affect the processing of your application or your being considered for employment. Human Resources will process your responses to these confidential questions separately. Responses will be used for statistical purposes only.

Position Applied For _____ Date _____

Agency _____ Position Number _____

10. OPTIONAL: Sex

Male Female

11. OPTIONAL: Please select your age group.

Under 18
 18-25
 26-39
 40-54
 55-69
 70+

12. OPTIONAL: Race/Ethnicity

- WHITE** (not of Hispanic origin): All persons having origins in any of the original peoples of Europe, North Africa or the Middle East.
- BLACK or AFRICAN AMERICAN** (not of Hispanic origin): All persons having origins in any of the Black racial groups of Africa.
- HISPANIC or LATINO**: All persons of Mexican, Puerto Rican, Cuban, Central or South America or other Spanish culture or origin, regardless of race.
- ASIAN**: All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Sub-continent (for example, China, India, Japan and Korea).
- NATIVE HAWAIIAN or PACIFIC ISLANDER**: All persons having origins in any of the original peoples of the Hawaiian Islands and Pacific Islands (for example, Hawaii, Philippine Islands and Samoa).
- AMERICAN INDIAN or ALASKAN NATIVE**: All persons having origins in any of the original peoples of North America and who maintain cultural identification through tribal affiliation or community recognition.
- TWO or MORE RACES**: All persons having origins from more than one of the above categories.

13. OPTIONAL: Are you an individual with a physical or mental impairment which substantially limits one or more of your major life activities?

Yes No

14. OPTIONAL: Are you a veteran?

Yes No

15. OPTIONAL: If you answered Yes to the previous question, please indicate if one or more of the following apply.

Disabled Veteran
 Vietnam Era Veteran
 Desert Storm/Shield Veteran